With the addition of two new Distribution Centers in the Midwest, Associated Energy Systems is becoming one of the fastest growing wholesale distributors of home heating systems and outdoor products in the US. We are currently operating in Washington, California, Colorado, Minnesota and Texas providing growth opportunities across the country. With over 38 years of family owned dedication, providing quality home heating and outdoor products, backed by integrity and great customer service, we are on a path of growth that is healthy for both our customers and employees.

**Why Choose AES**

- Although growing, AES still has a family feeling that comes from three generations of building our team
- Upon proving your skills in the warehouse, there are advancement opportunities in Delivery, Sales, Marketing and Data Processing
- Full-time employment
- Paid Holidays
- Competitive wage
- Full benefits after 60 days
- AES has varying shift schedules starting at 7:00 AM and ending at 5:30 PM
- As a norm AES avoids working overtime, however we do work Saturdays and 10 hour days from time to time as the business needs
- Fun family events yearly (look at the EGGFEST pictures on our home page AES4Home.com)

**Requisition Summary**

Reporting to the Warehouse Supervisor, successful Warehouse Associates will assist team members with the day to day functions of the warehouse. Primary responsibilities will include receiving, put away, picking, palletizing, packing orders, shipping, and equipment operation. This position will require strong communication and collaboration with other departments to ensure accuracy in order picking, inventory and stocking.

Receiving – Compare delivery receipts to delivered product and reports any discrepancies.

Stocking – Deliver product to the proper location in the warehouse and identify any mis-located items.

Order Picking – Process customer orders by picking identified part quantities.

Packing – Consolidate customer orders, packing items to ensuring product will deliver undamaged.

Shipping – Prepare shipping documents providing weight, piece count and freight classification of all product.

Cycle Counts – Reconcile inventory sheets to actual stock on hand.

Cleanliness – Help maintain a safe professional environment daily.
Qualifications & Skills

- Positive attitude
- Willingness to learn from and teach other team members
- Must be committed to the team by being on time to work every day
- High School Diploma or equivalent
- Can withstand heights up to 30 feet
- Basic problem solving skills